



**Zambia Institute of  
Human Resource Management**

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**THE INSTITUTE INVITES NOMINATIONS FOR 2024/2025 ZIHRM EXCELLENCE  
AWARDS**

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Dear All

The Institute invites nominations for the 2024/2025 ZIHRM HR Excellence Awards which will be held on Friday 31<sup>st</sup> October, 2025, at Avani Victoria Falls Hotel in Livingstone. The criteria for nomination are provided on our website [www.zihrm.org.zm](http://www.zihrm.org.zm). Please ensure that they are adhered to so as to avoid your nomination being rendered invalid. You must also read the Nominations Guidelines that are posted together with these criteria to gain more understanding on how to make your nominations submissions.

To submit your nominations use this link <https://zihrm.techpay.co.zm/>

Nominations received after the deadline of **Friday 22<sup>nd</sup> August, 2025**, will not be accepted.

Sikatumba Owen Chilala  
**Registrar & CEO**